

Diversity, Equity, and Inclusion Statement

Chi Alpha Sigma is an organization comprised of diverse groups of studentathletes, faculty, coaches and staff associated with athletics departments at fouryear colleges and universities, whose purpose is to encourage and reward high academic scholarship of college student-athletes, encourage good citizenship and moral character, and to recognize the individual student-athletes and the athletics departments that support them in all their endeavors.

Our organization is committed to diversity, equity and inclusion in all its forms through education, highlighting the value of athletics experiences, professional applications, mentorship and organizational leadership. As members of the intercollegiate athletics community, Chi Alpha Sigma and its chapters are committed to counteracting biases and eradicating all forms of hate, systemic oppression, and marginalization based on race, ethnicity, gender, gender expression and gender identity, sexual orientation, religion socioeconomic background, age, neurodiversity, (dis)ability, nationality, and any other identities our members may hold.

As an organization with a strong commitment to diversity, equity, and inclusion, we believe that our mission can only be fulfilled by cultivating inclusive environments in which all members of our community feel safe, seen, and supported to be their authentic selves. Because intercollegiate athletics can be a catalyst for positive change in the lives of the individuals and communities, we take our responsibility seriously to identify and remove barriers to becoming a member of our community through intentional education and valuing diverse groups within these contexts.